

**DOUGLAS COUNTY LIBRARIES  
Board of Trustees Business Meeting  
May 27, 2026  
Lone Tree Library, Lone Tree, CO**

President Nolan called the business meeting to order at 5:30 p.m.

This meeting was held and was noticed in compliance with both Colorado Open Meeting Law and the Douglas County Libraries (DCL) Bylaws.

The following were present:

**TRUSTEES:** Pam Hampton, Terry Nolan, Zach McKinney, Taylor Watson, Amy Windju, and Ted Vail

John Kennedy attended virtually.

**STAFF:** Bob Pasicznyuk, Casie Cook, Jill Corrente, Amy Fischer, Sylvester Sterling, and Patti Owen-DeLay

**LONE TREE POLICE OFFICER:** Corporal Ricky Stegmaier

**GUESTS:** Chris Blackwood, Chandler Assets

**PUBLIC:** Jessica Byassee, Candace Head-Dylla, S.W. Dylla, Denise Martinez, Tracy Martinez (staff), Gershon ben Moshe, Sam Sharwarko, Becky Spilver (staff), Nancy Student, Alex Taylor, Robin Warnke (staff)

**PUBLIC COMMENTS:**

**Denise Martinez** – Douglas County resident. Cited a petition with over 1,000 signatures wanting the Roxborough library to remain open in Roxborough. Advocating for a library in Roxborough.

**Candace Head-Dylla** – Douglas County resident. Wants removal of the “You Are the Color” book. Has been unsatisfied with responses from communication with the Executive Director.

**Alex Taylor** – Douglas County resident. Supports the build of a new library in the Northwest part of the county at Sterling Ranch to add all Douglas County Libraries amenities for this area.

**Gershon ben Moshe** – Not a Douglas County resident. Wants removal of the “You Are the Color” book. Wants the board to go beyond the law and do what is right.

**CONSENT AGENDA**

1. Minutes April 29, 2026, Business Meeting
2. Budgeted Capital Expenditure
  - a. Building Envelope Maintenance

**MOTION 26-05-01:** McKinney moved and the motion carried unanimously to approve April 29, 2026, minutes and the budgeted capital expenditure of \$136,400, not to exceed \$304,100, for building envelope maintenance. Windju seconded the motion.

## **PRESENTATION:**

- Investment update, Chris Blackwood, Chandler Assets

Cook introduced Blackwood who presented the results from the library's Q1 2026 investments, and the Sterling Ranch library capital investment. Blackwood overviewed the presentation with what is currently happening with investment markets.

High inflation is affecting interest rates, which hurts investment yields.

Sterling Ranch investments are laddered to reflect project spending. The average yield is 3.95%.

Blackwood reviewed the investment earnings for the library reserves.

Windju asked if it was usual to have cash for a new library building. Blackwood noted that it was unusual because of the cost of new construction, in that most districts don't have this discipline to save this kind of money.

Windju asked about funding and recession. Blackwood responded that being funded by property taxes is more stable than sales tax funding because of the advance notice with revenues distributed in the arrears.

## **LIBRARY BUSINESS**

No one declared a conflict of interest on any of the action matters below.

### **Action Items**

- **Unbudgeted Capital Expenditure – Fire Alarm Panel**

Jill Corrente, Director of Infrastructure Services, shared the issues that resulted in this request, including state regulations and intersection with the Highlands Ranch elevator replacement.

**MOTION 26-05-02:** Vail moved and the motion carried unanimously to approve the unbudgeted capital expenditure of \$53,302 for completion of the Highlands Ranch library fire alarm panel replacement project. Hampton seconded the motion.

- **Executive Session – Director's Mid-Year Review Conversation**

Nolan stated that an Executive Session will be held later for discussion of the Director's mid-year review.

### **Executive Library Director Update**

Pasicznyuk spoke about the adopted Facilities Master Plan that cites the overall plan, needs, and philosophies, including:

- Own assets instead of leasing;

- Ensure consistent experience across the fleet;
- Maintain what is built;
- A regional model serving a five-mile concentric circle; and
- Libraries not less than 16,000 square feet in size.

Groundbreaking for Sterling Ranch library is anticipated for this summer.

Pasicznyuk noted that the quarterly Key Performance Indicators and Financials are in the packet.

Windju asked about how to bring a book challenge to the board, citing “You Are the Color.” Pasicznyuk went through the process based on Colorado Law. Conversation ensued about the decision to move one title in the collection and not another.

Windju stated she wants to have a review of policies and discussion around how books are placed in their location. The board declined to continue the discussion.

## **PARTNER REPORTS**

### Douglas County Youth Initiative (DCYI)

Windju reported that DCYI met on May 11.

- The Outstanding Youth Awards event was terrific; the only feedback for next year was to have more tissues.
- Youth Congress planning:
  - Confirmed date if it happens at the Douglas County School District (DCSD) Legacy Campus is October 8. There is still a chance that it will happen at the State Capitol; that date is To be decided.
  - Brainstorming of the eight topics to be discussed.
- Partner updates:
  - Both Highlands Ranch and DCSD talked about issues with e-bikes.
  - DCSD reported that the districtwide cell phone policy was adopted by the board on April 21.
  - Douglas County Libraries update presented by Jaime Gotlieb included Summer Reading as well as our partnership with DCSD to support the Lend a Hand school supply drive and the Free Summer Lunch program.

### Partnership of Douglas County Governments

Vail reported that District Attorney Brauchler presented. Vail took three nontraditionals to the meeting and a handout about nontraditional items that we lend. Vail experienced a great deal of interest from the attendees on the information sheet.

### Douglas County Libraries Foundation

Watson shared that trustees are invited to join the Douglas County Libraries Foundation for an evening of exquisite dining, immersive entertainment, and moments of enchantment inspired by the timeless tale of beauty, envy and power. Your evening in the velvet-dark wood features a custom-crafted cocktail, sumptuous meal, striking

entertainment, and a tempting silent auction, where hidden treasures await those bold enough to claim them.

Friday, September 25, 6PM, Highlands Ranch Mansion  
Tickets: \$175

Former employee Rick O'Dell joined the Foundation board to continue his support of DCL. He recently took on a new commitment as Facilities Director for Colorado College in Colorado Springs and resigned his Foundation position.

The board took a break for five minutes, stopping at 6:19 p.m. and reconvening at 6:24 p.m.

### **EXECUTIVE SESSION – Personnel Matters – Director’s Mid-Year Review Conversation**

Pursuant to Colorado Revised Statute Section 24-6-402(4)(f) for the purpose of discussing personnel matters related to the Executive Library Director’s mid-year review.

McKinney asked Pasicznyuk if he waived his right for this discussion to be in public. Pasicznyuk did not.

The board did not enter into Executive Session but rather stayed in open meeting.

Windju asked about goal number four and the comment(s) that there are trustees on the board driven by agendas not in line with the best interest of the libraries.

Nolan, Watson, Vail and McKinney asked that we take the retreat into account and move forward as a board and emphasized that the discussion should be centered around Pasicznyuk’s mid-cycle review.

The board is open to doing future reviews during study sessions or board meetings in lieu of a survey.

### **TRUSTEE COMMENTS AND QUESTIONS**

Watson appreciated the library’s Baby Storytime at Parker.

McKinney shared an Interlibrary Loan checkout and appreciated that the library provides access to harder-to-get books.

### **UPCOMING BOARD MEETINGS**

- June 15, 2026, Executive Committee Meeting, Castle Pines Library, Castle Pines, 8:00 a.m.
- June 24, 2026, Lone Tree Library, Lone Tree
  - Board Study Session, 4:00 p.m. (Dinner at 5:00 p.m.)
  - Board Business Meeting, 5:30 p.m.
- July 29, 2026, Board Informal Breakfast Meeting, 8:00 a.m.-9:30 a.m. This is not a public meeting, and no board business will be discussed.

**ADJOURN**

Nolan adjourned the meeting at 6:44 p.m.

Respectfully submitted,

Ted Vail, Board Secretary

Minutes prepared by Patti Owen-DeLay

Approved