



STUDY SESSION RECORD

Record of: Study Session

Held: Wednesday, June 26, 2019, 5:10 p.m., Castle Pines Library, Castle Pines, CO

Attendance: This meeting was held as scheduled and in accordance with applicable statutes of the State of Colorado, with the following members present:

Trustees: John Beckwith, Ron Cole, Sean Duffy, Lawrence Falter, Bob Morris
Louise Wood came at 5:40 p.m.
Meghann Silverthorn was absent.

Also present were:
Bob Pasicznyuk, April Durham and Patti Owen-DeLay

Public:
5:10 p.m.

Call to Order:

Items of discussion:

- Compensation Update
Durham reviewed the process for compensation market adjustments.

Board approved budget for annual (merit) increase and market adjustments with the 2019 budget. This update shares process for doing those adjustments and plan for the future.

Premium in compensation is an intentional annual process to review and work toward staying at mid-range. Premium is not making a promise for budget expenditures without consideration of other budget needs.

Annual review will allow us to ensure being highly competitive.
- Alcohol Policy
Not discussed due to time.

Adjournment: The Study Session ended at 6:10 p.m.