

TO BE HELD / HELD	Date: Monday, December 19, 2022
	Time: 8:00 a.m. The meeting convened at 8:05 a.m.
	Location: Castle Pines Library, 1 st Floor Conference Room
NOTICE	<i>This meeting was held as scheduled and in accordance with applicable statutes of the State of Colorado, with the following members present:</i>
ATTENDANCE	Committee Members: Board President Dawn Vaughn (Chair), Board Vice-President Suzanne Burkholder, Board Treasurer Rick LaPointe
	Staff: Executive Library Director, Bob Pasicznyuk and Executive & Culture Administrator, Patti Owen-DeLay
	Public: None
	Guests: None

DISCUSSION ITEMS:

Highlands Ranch Incident	Pasicznyuk briefed the committee on the incident at Highlands Ranch on Friday with a staff member and homeless man.
Board Meeting Follow up <ul style="list-style-type: none"> Honoring Quorum decisions Newspaper Change 	<p>The committee discussed the importance of honoring decisions made by a quorum. The request to discuss holidays will be added to the January Study Session.</p> <p>The committee asked about “bridging” possibilities with removing paper copies of newspapers. The committee asked if through this the question is more about our senior services - Is there a population of the library feeling “unseen” or “unheard?”</p>
Executive Library Director’s review process and goals	<p>If the committee is wanting more board involvement, Pasicznyuk, suggested a standing Personnel Committee. They would handle the annual review process and goals, and the ELD succession work. Vaughn shared that the board asked that the Executive Committee take this work.</p> <p>The board has talked about having a succession committee that includes the board president and two other candidates.</p>

	<p>Pasicznyuk shared his thoughts on the conversation from the board meeting about KPI and whether this is now a goal, or just a work plan item. Vaughn thought it should be part of the communication goal.</p> <p>Pasicznyuk will “SMART” his goals up.</p>
January capital item - Park Street Lease for 2 nd storage unit	Pasicznyuk reviewed this request coming to the board in January.
Director of Finance position	Pasicznyuk updated the committee on an offer he has made for the position.
Mill Levy	Pasicznyuk will include explanation about the odd numbers in the mill levy included with our budget resolutions in his January board report.
Kurt Cameron	<p>Pasicznyuk shared information about a movement in libraries where author, Cameron has offered to come do storytimes, and how Douglas County Libraries would handle this.</p> <p>Pasicznyuk also shared a recent CORA request for challenged materials.</p>

ADJOURNMENT	The meeting was adjourned at: 9:20 a.m.
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